

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

NUMBER OF COMPLAINTS FILED	2005	2005				
	1st	2nd				
<i>Complaints Filed</i>	53	45				

NUMBER OF INDIVIDUALS FILING COMPLAINTS	2005	2005				
	1st	2nd				
<i>1. Number of Individuals Who Filed Complaints</i>	53	45				
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	0	0				

NUMBER OF COMPLAINTS BY BASIS	2005	2005				
	1st	2nd				
<i>1. Race</i>	14	6				
<i>2. Color</i>	0	1				
<i>3. Religion</i>	2	1				
<i>4. Retaliation</i>	22	20				
<i>5. Sex</i>	21	19				
<i>6. National Origin</i>	14	13				
<i>7. Age</i>	20	15				
<i>8. Disability</i>	13	13				
<i>9. Non-EEO Basis</i>	0	0				
Total	106	88				

**NUMBER OF COMPLAINTS BY
ISSUE**

	2005	2005				
	1st	2nd				
1. <i>Appointment/Hire</i>	0	0				
2. <i>Assignment of Duties</i>	3	4				
3. <i>Awards</i>	3	0				
4. <i>Conversion to Full Time</i>	0	0				
5. <i>Disciplinary Action</i>						
(a) Demotion	0	1				
(b) Reprimand	2	2				
(c) Suspension	6	4				
(d) Removal	0	0				
6. <i>Duty Hours</i>	3	1				
7. <i>Evaluation/Appraisal</i>	1	1				
8. <i>Examination/Test</i>	0	0				
9. <i>Harassment</i>						
(a) Non-Sexual	10	15				
(b) Sexual	1	2				
10. <i>Medical Examination</i>	0	0				
11. <i>Pay/Overtime</i>	0	0				
12. <i>Promotion/Non Selection</i>	10	10				
13. <i>Reassignment</i>						
(a) Denied	0	0				
(b) Directed	1	1				
14. <i>Reasonable Accommodation</i>	0	0				
15. <i>Reinstatement</i>	0	0				
16. <i>Retirement</i>	0	0				
17. <i>Termination</i>	10	5				
18. <i>Terms/Conditions of Employ.</i>	7	2				
19. <i>Time and Attendance</i>	2	3				
20. <i>Training</i>	0	2				
21. <i>Other</i>	0	0				
Total	59	53				

**NUMBER OF COMPLAINTS
PENDING**

	2005 1st	2005 2nd				
1. Total Number of Complaints Pending	378	375				
2. Number of Individuals Filing Complaints	53	45				
3. Total Number of Complaints by Stage						
(a) Investigation Stage	111	141				
(b) Hearing Stage	159	152				
(c) Final Agency Action Stage	88	82				
(d) Appeal Stage	59	64				

**AVERAGE PROCESSING TIME
FOR INVESTIGATIONS AND
FINAL AGENCY ACTIONS (in
days)**

	2005 1st		2005 2nd		
1. All Investigations					
(a) Investigations Where A Hearing Was Requested	31 (avg 340 days)		22 (avg 242 days)		
(b) Investigations Where No Hearing Requested	11 (avg 450 days)		8 (avg 267 days)		
2. All Final Agency Actions					
(a) Final Agency Actions Where A Hearing Was Requested	13 (avg 1212 days)		24 (avg 723 days)		
(b) Final Agency Actions Where No Hearing Requested	4 (avg 333 days)		9 (avg 665 days)		

**NUMBER OF INVESTIGATIONS
PENDING IN EXCESS OF THE
REGULATORY TIME PERIOD**

2005	2005				
1st	2nd				
<i>Number of Investigations Pending in Excess of the Regulatory Time Period</i>					
31	39				

**NUMBER OF COMPLAINTS
DISMISSED**

2005	2005				
1st	2nd				
<i>1. Total Number of Complaints Dismissed</i>					
5	6				
<i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i>					
484	127				

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- TOTAL**

	2005		2005									
	1st Qtr		2nd Qtr									
	Number	%	Number	%								
1. After A Hearing	1		0									
2. Without A Hearing	0		0									
3. Total	1		0									

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- BY BASIS**

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS												
	2005		2005									
	1st Qtr		2nd Qtr.									
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
1. Race												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
2. Color												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
3. Religion												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
4. Reprisal												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
5. Sex												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
6. National Origin												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
7. Age												
(a) After A Hearing	0		0									
(b) Without A Hearing	0		0									
8. Disability												
(a) After A Hearing	1		0									
(b) Without A Hearing	0		0									
Total	1		0									

**FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE**

	2005		2005									
	1st Qtr		2nd qtr									
	#	%	#	%	#		#		#	%	#	%
<i>1. Appointment/Hire</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>2. Assignment of Duties</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>3. Awards</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>4. Conversion to Full Time</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>5. Disciplinary Action</i>												
(a) Demotion												
After A Hearing	0		0									
Without A Hearing	0		0									
(b) Reprimand												
After A Hearing	0		0									
Without A Hearing	0		0									
(c) Suspension												
After A Hearing	0		0									
Without A Hearing	0		0									
(d) Removal												
After A Hearing	0		0									
Without A Hearing	0		0									

6. Duty Hours												
After A Hearing	0		0									
Without A Hearing	0		0									
7. Evaluation/Appraisal												
After A Hearing	0		0									
Without A Hearing	0		0									
8. Examination/Test												
After A Hearing	0		0									
Without A Hearing	0		0									
9. Harassment												
(a) Non-Sexual												
After A Hearing	0		0									
Without A Hearing	0		0									
(b) Sexual												
After A Hearing	0		0									
Without A Hearing	0		0									
10. Medical Examination												
After A Hearing	0		0									
Without A Hearing	0		0									
11. Pay Including Overtime												
After A Hearing	0		0									
Without A Hearing	0		0									
12. Promotion/Non Selection												
After A Hearing	0		0									
Without A Hearing	0		0									
13. Reassignment												
(a) Reassignment Denied												
After A Hearing	0		0									
Without A Hearing	0		0									
(b) Reassignment Directed												
After A Hearing	0		0									
Without A Hearing	0		0									
14. Reasonable Accommodation												
After A Hearing	0		0									
Without A Hearing	0		0									
15. Reinstatement												
After A Hearing	0		0									
Without A Hearing	0		0									
16. Retirement												
After A Hearing	0		0									
Without A Hearing	0		0									

<i>17. Termination</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>18. Terms/Conditions of Employ.</i>												
After A Hearing	1		0									
Without A Hearing	0		0									
<i>19. Time and Attendance</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>20. Training</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
<i>21. Other</i>												
After A Hearing	0		0									
Without A Hearing	0		0									
Total	1		0									